

# Town Hall *Staff*

July 23, 2020



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**District 6.**



## Today's Panelists

- Dr. Deirdre Pilch, Superintendent
- Anthony Asmus, Assistant Superintendent of Secondary Leadership
- Bob Billings, Director of Athletics & Activities
- Kristina Crain, Executive Assistant to the Superintendent and Board of Education
- Dr. Stacie Datteri, Assistant Superintendent of Academic Achievement
- John Gates, Chief of Safety and Security



## Today's Panelists, cont.

- Tom Gribble, Director of Special Education & Health Services
- Kent Henson, Assistant Superintendent of Support Services
- Lori McCarty, RN, Lead School Nurse
- Theresa Myers, Chief of Communications
- Annette Overton, Assistant Superintendent of Human Resources
- Meggan Sponsler, Chief Financial Officer
- Wes Tuttle, Assistant Superintendent of Elementary and K-8 Leadership

# COVID-19 Journey

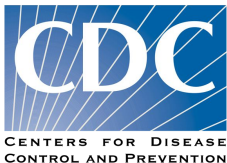
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# COVID-19 Journey: *Partners*

- Health experts
  - Colorado Department of Public Health & Environment (CDPHE)
  - Weld County Department of Health & Environment
  - Centers for Disease Control and Prevention (CDC)
  - Metro Denver Partnership for Health and Colorado Health Institute
  - American Academy of Pediatrics (AAP)





# COVID-19 Journey: *Partners*

- Statewide support
  - Colorado Department of Education (CDE)
  - Governor's Office
- Local thought partners
  - Weld County Superintendents
  - Northern Colorado Superintendents
  - Denver Area Superintendents





# COVID-19 Journey: *Decision Making Process*

- Follow current guidance
  - Colorado Department of Education (CDE)
  - Colorado Department of Public Health & Environment (CDPHE)
  - Centers for Disease Control and Prevention (CDC)
  - Metro Denver Partnership for Health and Colorado Health Institute
  - American Academy of Pediatrics (AAP)





# Guidance from the AAP

“...children get so much more from school than just an education. They also learn **social and emotional skills**, get **healthy meals and exercise**, **mental health support** and other things that cannot be provided with online learning. Schools play a critical role in addressing racial and social inequity.

“We also understand that **COVID-19 does not seem to be impacting children** nearly as severely as other respiratory illnesses. They tend to get **infected less**, suffer **less extreme symptoms** and are **less likely to transmit the virus to others**.”

- Sara Goza, MD FAAP, President American Academy of Pediatrics





# **COVID-19 Journey:** *Decision Making Process*

- Daily emergency planning meetings
  - Participants have included Superintendent's Cabinet, Lead School Nurse, Executive Director of Special Education, Director of Nutrition Services, Director of Athletics, Director of Custodial, Director of Cultural Excellence and Family Engagement, Legal Counsel
- Task Force meetings
  - Input from coordinators, directors, support staff, principals and teachers, including GEA Executive Board
- Adaptability and ambiguity tolerance

# Health & Safety

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# Health & Safety: *Cleaning & Disinfecting*

- Terminology
  - *Cleaning* - picking up debris and dirt, organizing items
  - *Sanitizing* - reducing bacteria on surfaces
  - *Disinfecting* - destroying or inactivating bacteria *and* viruses per product label
- Schedule
  - Maintaining the custodial cleaning and disinfecting schedule will be a priority
  - Bathrooms will be disinfected nightly





# Health & Safety: *Cleaning & Disinfecting*

- Expectations for all staff
  - Remove extra items from room and desktops to allow custodians to deep clean and disinfect
  - Clean and disinfect workspaces throughout the day with district-provided disinfectant
  - Clean and disinfect shared spaces and items throughout the day
  - Spray student desks between use





# Health & Safety: *Cleaning & Disinfecting*

- Ventilation systems
  - Filters are up to date
  - Working with our supplier to determine if a higher grade filter is possible and helpful





## **Health & Safety:** *Personal Protective Equipment (PPE)*

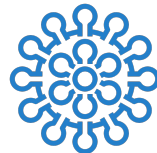
- **Masks and face shields**
  - Face coverings required at all times for staff
  - Two “I’m District 6” masks provided for every employee
  - Face shields and/or masks with windows issued for employees as needed
  - Masks available for students
- **Other equipment**
  - Hand sanitizer provided for each classroom and office area
  - Additional custodial and health room supplies
  - Signage





# Health & Safety: *Physical Distancing*

- Staff
  - Limit gatherings to 10 or fewer adults
  - Maintain 6 feet of separation when possible *and* face coverings required at all times
- Students
  - Maintain 3 feet of distance, 6 feet if possible
  - Remove personal items and non-essential furniture from classrooms to create space
  - Additional instructional supplies, toys, recess equipment provided

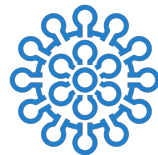






## Health & Safety: *Physical Distancing*

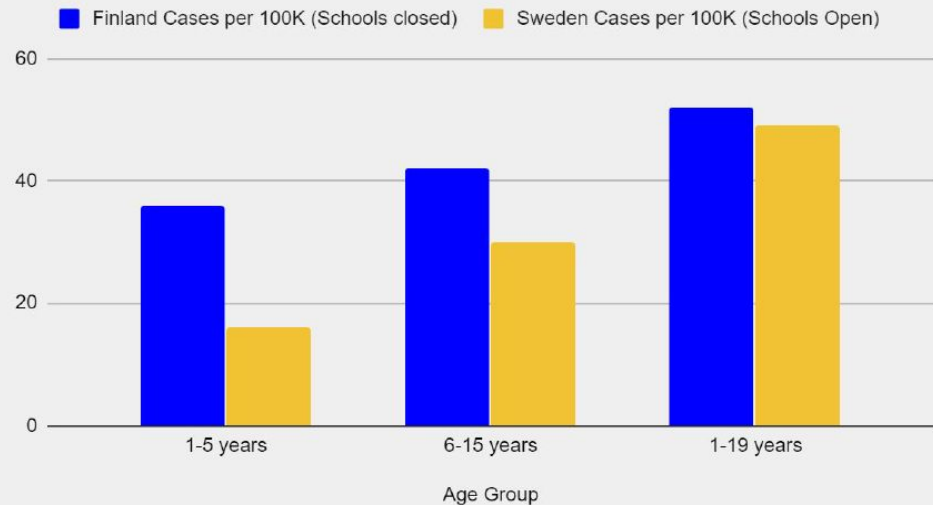
- Signage
  - Physical distancing
  - Handwashing
- Plexiglass barriers
  - Offices
  - Classrooms
- Playground equipment not used during school day
- Transportation



# LESSONS FROM ABROAD

- Sweden did not implement strict social distancing controls
  - Primary schools (5-15yo) remained open
- Overall case rate in Sweden 7x that of Finland
- School age infection rates are similar
- Teacher infection rate similar to other professions

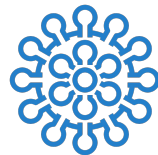
Comparison of Case Rate by Age





## **Health & Safety:** *Temperature Taking & Symptom Checking*

- Staff and student symptom screening completed at home
- Staff and student temperature checks upon arrival
- Students who have a fever or appear ill will be taken to Health Office for observation and temperature recheck
- If ill, student will remain in isolation room until parent arrives





## Health & Safety: *COVID Leave*

- District-provided leave through December  
(Up to 2-weeks, prorated for part time employees)
  - At full pay for employees *unable to work* (in-person or remotely) due to:
    - Employee is subject to a quarantine order (Federal, State or Local)
    - Employee is advised by a health care provider to quarantine
    - Employee is experiencing COVID-19 symptoms and seeking a medical diagnosis
  - At  $\frac{2}{3}$  regular pay for employees *unable to work* (in-person or remotely) due to:
    - Employee is caring for an individual who is subject to quarantine order or who has been advised by a health care provider to quarantine





## **Health & Safety:** *Expanded Family & Medical Leave*

- Up to 12 weeks of paid leave at  $\frac{2}{3}$  regular pay, up to \$200 per day for:
  - Employees caring for a child whose school or place of care is closed for COVID-19 related reasons





# Health & Safety: *Testing & Contact Tracing*

- COVID-19 Testing
  - We are examining multiple options for testing staff
  - In the immediate, work through personal healthcare provider and testing sites (<https://www.DoINeedA Covid19Test.com/>)
  - Testing in Weld County  
<https://www.weldgov.com/cms/One.aspx?portalId=169&pageId=91144>
  - Return to work testing may be required after illness
- Contact tracing is done by the Health Department with District 6 assistance
- Communication and notification





## **Health & Safety:** *Persons at increased risk*

- As of July 10, 2020, an individual at risk for severe illness from COVID-19 is defined by State of Colorado as:
  - Individuals who are 65 years and older
  - Individuals with chronic lung disease or moderate to severe asthma
  - Individuals who have serious heart conditions
  - Individuals who are immunocompromised
  - Pregnant women
  - Individuals determined to be high risk by a licensed healthcare provider
- Requests for accommodations due July 29, 2020





## **Health & Safety:** *Quarantine & Closure*

- Weld County epidemiologists will determine who needs to quarantine
- Thresholds for quarantine or closure
  - Individual
  - Cohort
  - School
  - District





# AGES AND PHASES

Some guidance applies across phases and ages

Other guidance scales by phase and varies across age groups

	Stay at Home	Safer at Home	Protect our Neighbors
High School	Highest Risk		
Middle School			
Elementary School			Lowest Risk

# Instruction

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# **Instruction:** *Return to In-Person Learning*

- **Start Dates**

- Kindergarten: Return on 8/19/2020
- Grades 1-8: Staggered return from 8/17/2020 to 8/19/2020
- Grades 9-12: Hybrid model beginning 8/17/2020

- **Cohorts**

- K-12 principals developing schedules to limit the number of students an adult sees each day

- **1:1 Chromebook deployment**

- Deployed the first week of school with immediate training on Schoology





## **Instruction:** *Online Learning*

- Individual student schedules will be developed and sent out prior to instruction
  - Elementary students will have daily teacher, online, and independent work time
  - Secondary students will work in online curriculum with weekly teacher supports and check-ins with feedback
- Students will follow the state and district assessment schedule





## **Instruction:** *Remote Learning During Closure*

- Board of Education determines instructional time
- Remote learning focus
  - Elementary: literacy and math with daily morning meeting to provide direction and support
  - Secondary: coursework following the same schedule as during in-person learning
- Progress monitored by the classroom/course teacher
- In-person curriculum accessed via Schoology and regular digital content utilized during remote learning





## **Instruction:** *Hybrid Learning Model*

- High schools only
- Two Days a Week
  - *Cohort A* (50% of students): in-person learning at school
  - *Cohort B* (remaining 50%): at home remote learning with Schoology
  - Cohorts switch locations for the other two days
- One Day a Week
  - 100% of students and teachers in remote learning with teacher instruction and/or teacher/student check-ins





## **Instruction:** *Assessments*

- Local assessments
  - NWEA in grades 2-12
  - DIBELS in grades K-3
- State and national assessments
  - PSAT/SAT in grades 9-11 in the Fall
  - CMAS in grades 3-8 as scheduled
  - WIDA in grades K-12 as scheduled





## **Instruction:** *Special Programs*

- Special Education staff will implement IEPs while maintaining safety for students and staff
  - Additional PPE will be provided to staff and students as appropriate
  - Adjusting itinerant staff schedules to minimize being in multiple buildings and classrooms per day







## **Instruction:** *Special Programs*

- English Language learners will have support through co-taught classes, English classes, and an EL Advocate to support online learning
- Gifted & Talented learners will have their Advanced Learning Plan followed in in-person and online learning formats





## **Instruction:** *Substitutes*

- Working to secure long term substitutes
- Human Resources staff checking in with each sub to determine their willingness to report
- Teachers who cover will remain in cohort





## **Instruction:** *Master Contract*

- Meetings virtual when possible, and always when involving 10 or more adults
- Plan time
  - 268 weekly plan minutes will be honored, minimum 40-minute block per day
- Duty free lunch
  - 30 minutes for duty-free lunch will be honored
  - Some flexibility in time of day
  - If *serving* your students in classroom, staff lunch provided





## **Instruction:** *Meals*

- All students will have access to breakfast and lunch either in the classroom or in common spaces in cohorts
- Each building will have a customized solution for service
- In August, all meals will be cold and bagged
- Pick-up meals available for students learning online or while in remote learning



# Wellness

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## **Wellness:** *Social Emotional Support*

- Curriculum
  - Second Step for elementary; 7 Mindsets for secondary
  - Meetings with principals to discuss roll out
  - Staff training to start the year
  - Materials will be distributed to buildings
- I commit to listen to you





# Wellness: *Staff Resources*

## EMPLOYEE ASSISTANCE PROGRAM

The EAP provides professional, confidential counseling to assist you find solutions to the stressors of your busy life.

To access services call: 866-831-2181

Crisis services available 24 hours a day, 7 days a week

[www.livewellworklife.com](http://www.livewellworklife.com)

Company code for this website is: schooldistrict6



Wellbeats is a fitness website and app that contains thousands of on-demand workout videos. This program is FREE for district employees. If employees need their log-in info they can always

email [support@wellbeats.com](mailto:support@wellbeats.com)



Helping you be kind to yourself, and your health, and guide your students and their parents through this difficult time. Headspace offers free access to all K-12 teachers, school administrators, and supporting staff.

<https://www.headspace.com/educators>



North Range Behavioral Health is offering employees of Greeley-Evans School District 6 three, free telehealth counseling sessions that can be used for themselves, a family member or group family sessions. These are confidential sessions with a licensed therapist. Employees can call (970) 347-2120 and mention North Range Cares to set up appointments.

[www.greeleyschools.org/Covid19-StaffResources](http://www.greeleyschools.org/Covid19-StaffResources)

# Additional Communication

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## Additional Communication

- Parent and staff communications today
- Return to Work Plan will have revisions early next week
- Reopening Plan will be revised early next week
- Parent Town Hall on Thursday, July 30, 5:30 to 7:00 p.m.
- Frequently check the district website

[www.greeleyschools.org/Covid19-StaffResources](http://www.greeleyschools.org/Covid19-StaffResources)



# Questions & Answers

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**Thank you!**

